

Climate, Gender & Value Creation Scorecard

The Climate, Gender & Value Creation Scorecard is OGIC’s core investment assessment framework. It is designed to evaluate industrial decarbonization, resource efficiency, local value creation, women’s economic participation and governance robustness across prospective and portfolio companies.

Structured around three pillars, Low-Carbon Industrialization & Resource Efficiency; Inclusive Value Creation & Gender; and Governance, Transparency & Performance, the Scorecard reflects OGIC’s investment DNA: strengthening industrial competitiveness, accelerating import substitution, reinforcing domestic value chains, empowering women economically and ensuring institutional resilience.

Each company is assessed against defined and weighted criteria. The scoring methodology enables OGIC to identify material climate, industrial and governance risks, assess value creation potential, and determine areas requiring structured improvement prior to investment and throughout the holding period.

The results of the Scorecard inform risk classification and contribute directly to investment decision-making. Where gaps are identified, corrective action plans and enhanced monitoring mechanisms are implemented to ensure alignment with OGIC’s long-term climate, competitiveness and inclusion strategy.

1. Pillar I – Low-Carbon Industrialization & Resource Efficiency (SDG 6 / 7 / 9 / 12 / 13)

Impacts	OGIC Policy Orientation	Key KPI	Weight
Reduction of GHG Emissions	Deployment of renewable energy, diesel replacement and industrial efficiency improvements.	tCO2 avoided per year; % reduction in emissions.	6%
Climate Resilience Integration	Integration of structured climate risk assessment and adaptation planning.	% climate actions implemented; existence of resilience plan.	6%
Agricultural Yield & Quality Improvement	Structured upstream support and productivity enhancement of producers.	% products processed locally; yield increase; producers supported.	6%



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Sustainable Agriculture & Import Substitution	Strengthening local sourcing and reducing dependency on imports.	% local production; % import substitution achieved.	5%
Industrial Capacity & Mass Market	Expansion of industrial capacity enabling large-scale substitution.	Volume produced vs imports; capacity utilization rate.	5%
Price Competitiveness vs Imports	Efficiency gains enabling competitive pricing.	Price gap (%) vs equivalent imports.	5%
Skills & Capacity Building	Structured technical and operational training programs.	Number trained; training investment; clean production adoption.	4%
Formal Job Creation	Creation of declared and decent employment.	Net formal jobs created; 3–5 year employment plan.	6%
Green Industry & Productivity	Financially viable green equipment and productivity gains.	Green cost delta; productivity improvement; OPEX reduction.	5%
Water Efficiency & Pollution Reduction	Efficient water use and circular systems implementation.	m3 water saved / treated / recycled.	4%
Renewable Energy & Diesel Replacement	Transition from diesel to renewable and efficient systems.	% renewable energy; litres diesel avoided; energy cost reduction.	4%
Resource Efficiency Optimization	Monitoring and reduction of energy and water intensity.	% reduction energy & water intensity.	3%
Low-Carbon Logistics	Optimization of transport flows reducing cost and emissions.	Logistics cost reduction; transport CO2 avoided.	4%
Biodiversity & Ecosystem Conservation	Implementation of biodiversity and conservation measures.	Species conserved / replanted; biodiversity plan existence.	3%

2. Pillar II – Inclusive Value Creation & Gender (SDG 5)

Impacts	OGIC Policy Orientation	Key KPI	Weight
Women in Leadership & Governance	Promotion of gender-balanced boards and management teams.	% women board; % women management.	4%
Salary Equality	Equal pay for equivalent roles and monitoring mechanisms.	Salary parity ratio; roles audited.	4%
Gender-Inclusive Recruitment & Promotion	Structured hiring and promotion pathways for women.	% women recruited; % women promoted.	4%
Women Supplier & Market Access	Allocation of supplier contracts to women-led businesses.	% contracts to women; income improvement metrics.	4%
Women’s Financial Resilience	Strengthening income stability and long-term economic autonomy.	% income increase; number women supported; 5-year plan.	4%

3. Pillar III – Governance, Transparency & Performance

Impacts	OGIC Policy Orientation	Key KPI	Weight
Board Structure & Effectiveness	Formal, active governance structures with oversight.	Board meetings per year; committees established.	2%
Financial & Impact Reporting Transparency	Regular structured reporting on financial and performance indicators.	Reporting frequency; % indicators tracked.	2%



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Structured Decision-Making & Delegation	Documented decision processes and internal control mechanisms.	% decisions formalized; delegation framework.	2%
Ethical Conduct & Compliance	Implementation of code of conduct and ethics training.	Code existence; % employees trained.	2%
Impact & Performance Monitoring	Systematic tracking of performance indicators.	% KPIs tracked; integration into action plans.	2%
Alignment with OGIC Framework	Formal alignment and corrective action mechanisms.	Alignment plan existence; corrective actions implemented.	2%
Fiscal Compliance & Transparency	Compliance with tax obligations and fiscal documentation.	Tax compliance documents; audit / certification.	2%